

Lower Elementary School Spanish Teacher Position Description

REPORTS TO: HEAD OF SCHOOL/DIRECTOR OF TEACHING AND LEARNING
STATUS: PART-TIME, 20 HRS PER WEEK
START DATE: AUGUST 4, 2025



Montessori School of Maui is a K–8 independent school in Makawao, Hawaii (Maui). For almost 50 years, we have inspired lifelong learners through a Montessori education that places equal emphasis on academics and social emotional learning. Our Lower Elementary Program (grades 1-3) supports approximately 75 students. The Lower Elementary Spanish Teacher will also collaborate with our Upper Elementary/Middle School Spanish Teacher.

OUR MISSION:

The Montessori School of Maui provides a comprehensive curriculum from early childhood into adolescence by following the principles, spirit and philosophy of Dr. Maria Montessori's method of education. This approach features a collaborative learning environment to stimulate each student's critical thinking skills, cultivate inquisitive minds and empower children to actively participate in the rapidly changing environment of the twenty-first century.

THE MONTESSORI SCHOOL OF MAUI PROMOTES:

- Academic excellence
- A love of learning
- Mutual respect
- Environmental awareness and responsibility
- Individual accountability within a social framework
- The development of each child's unique potential

Position Description: This position will join our Lower Elementary Spanish department in teaching and developing the Spanish program in our school. Faculty also write narrative report cards (twice, annually), fulfill supervisory lunch/recess duties, and elementary aftercare, oversee community service activities, participate in orientations, school events, and faculty meetings.

Required Qualifications and Skills:

Demonstrated excellence in teaching Spanish at the elementary level, native or near-native fluency in the language; advanced degree in Spanish is preferable, extensive knowledge of Latinx and Spanish literature and culture; ability to work collaboratively, familiarity with technology as a tool in teaching Spanish. Spanish fluency with very strong written and oral skills; minimum three years teaching experience in an academically challenging school, experience and interest in curriculum design and development; and familiarity with elementary aged school students.

School-wide Duties

- Participate on school committees as needed and appropriate
- Attend all school events (school-wide mandatory events)

Compensation: The anticipated base compensation the school reasonably expects to pay candidates for the position of elementary school Spanish teacher is based on factors such as experience and education. This is calculated using our salary scale.

The Montessori School of Maui board and administration are dedicated to offering competitive salaries and benefits, including medical benefits, retirement plan employer contributions, potential stipends, and professional development opportunities.

Working Environment: Sitting or standing for prolonged periods of time. Light to moderate lifting (up to 30 pounds). Reaching, stooping, pulling, pushing, bending, walking, writing, and keyboarding.

To Apply: Interested candidates may apply by submitting an application, resume, and cover letter here: hr@momi.org

Montessori School of Maui is an Equal Opportunity Employer and is committed to a policy of equal employment opportunity for all applicants, employees, and volunteers, and the School makes decisions based on the merits of each candidate. We have an ongoing commitment to the creation of a workplace free of discrimination and harassment, and prohibit discrimination based on an individual's culture, race, ethnicity, sex, religious beliefs, ancestry, sexual orientation, gender identity, reproductive health decisions, national origin, age, physical or mental disability, pregnancy, military and veteran status, citizenship status, marital status, genetic information, height, weight, or any other status protected by federal, state, or local law. Montessori School of Maui will afford equal employment opportunities to all qualified applicants, employees, and volunteers as to all terms and conditions of employment, including, without limitation, compensation, hiring, training, promotion, transfer, discipline, and termination.