

Montessori School of Maui as of SALARY SCALE AUGUST 1, 2018

5/8/2018

CLASSIFICATIONS	TEACHER		RESOURCE TEACHER		TEACHER'S ASSISTANT		NOTES
BASE SALARY		\$33,604.00		\$26,883.00		\$23,523.00	
IN ADDITION TO THE BASE PAY AN EMPLOYEE WILL RECEIVE AN INCREASE BASED ON THE FOLLOWING CRITERIA							
EDUCATIONAL BACKGROUND (Employee will be paid for the highest level attained)	INCREASE	SALARY	INCREASE	SALARY	INCREASE	SALARY	
C.D.A. or 60 credits plus 9 in early childhood					\$1,500.00	\$25,023.00	
A.A. or A.S.					\$2,200.00	\$25,723.00	
A.A. or A.S. in Education*			\$3,750.00	\$30,633.00	\$3,300.00	\$26,823.00	
B.A. or B.S.	\$6,250.00	\$39,854.00	\$5,000.00	\$31,883.00	\$4,400.00	\$27,923.00	
B.A. or B.S. in Education*	\$9,250.00	\$42,854.00	\$7,250.00	\$34,133.00	\$6,550.00	\$30,073.00	
Masters Degree	\$10,250.00	\$43,854.00	\$8,250.00	\$35,133.00	\$7,850.00	\$31,373.00	
Masters in Education*	\$12,250.00	\$45,854.00	\$9,730.00	\$36,613.00	\$8,500.00	\$32,023.00	
PhD OR Doctorate in Education (EdD)*	\$16,900.00	\$50,504.00	\$11,950.00	\$38,833.00	\$10,500.00	\$34,023.00	
<i>* For Resource Teachers Degree must be in a Field Related to their Employment at MOMI</i>							
OTHER (To be paid in addition to the above)							
Montessori Certification	\$1,550.00		\$1,245.00		\$875.00		
Each Additional Montessori Certification	\$1,550.00		\$1,245.00		\$875.00		
Aftercare Lead Teacher - Current Year Only	\$1,050.00		\$1,050.00		\$1,050.00		
Lower Elementary Lead Teacher	\$2,500.00						
Upper Elementary Lead Teacher	\$5,000.00						
Middle School Lead Teacher	\$7,500.00						

Montessori School of Maui as of SALARY SCALE AUGUST 1, 2018

5/8/2018

CLASSIFICATIONS							NOTES
TEACHING EXPERIENCE IS CONSIDERED ONLY WHEN THE EMPLOYEE IS FIRST PUT ON THE SALARY SCALE							
TEACHING EXPERIENCE increase is per year of experience	INCREASE		INCREASE		INCREASE		
Non-Montessori Assistant					\$250.00		For each year
Non-Montessori Resource Teacher			\$425.00		\$300.00		For each year
Non-Montessori Teacher	\$500.00		\$425.00		\$400.00		For each year
Montessori Assistant	\$400.00		\$375.00		\$325.00		For each year
Montessori Resource Teacher	\$500.00		\$600.00		\$400.00		For each year
Montessori Teacher	\$750.00		\$600.00		\$500.00		For each year
MOMI Assistant	\$500.00		\$450.00		\$400.00		For each year
MOMI Resource Teacher	\$600.00		\$700.00		\$500.00		For each year
MOMI Teacher	\$850.00		\$700.00		\$600.00		For each year
1. Salary Scale must be approved by the Board of Directors							
2. Annual salary scale adjustments are determined by the Board of Directors.							